

Appendix I: QSHE Corporate Policy – Quality, Safety, Health, Environment and Energy

KMF Corporate Policy for Quality, Safety, Health, Environment and Energy

Our Policy for Quality, Occupational Safety, Health Protection, Environmental Protection and Energy Management is founded on our responsibility towards people, the environment, customers, owners, suppliers, local residents, authorities, certification bodies and all other interested parties. It applies to KMF Maschinenfabriken GmbH as the lead company of the Group and to the affiliated companies and areas of activity included within the scope of the QSHE Manual.

KMF is a long-established, globally active plant and mechanical engineering company based in Villach. Its Industrial Technologies, Grinding Technologies and Non-Ferrous-Metals Technologies business segments include the development, engineering, procurement, production, quality inspection, logistics, assembly, maintenance and reverse engineering of sophisticated installations, components and special-purpose machinery.

KMF's specific quality, safety, health, environmental and energy matters arise in particular from work on heavy and large-scale components; welding technology; machining; polymer, rubber and wear-protection processes; coating and vulcanisation technologies; prototype construction; internal transport; crane and forklift operation; storage; assembly; service; and the use of energy, materials, auxiliary materials and operating supplies.

1. Sustainability and Responsibility in the KMF Context

For KMF, sustainability means combining social, environmental and economic responsibility. Economic success, safe working conditions, health protection, environmental protection, energy efficiency, climate protection, quality and long-term partnerships are not conflicting aims, but common principles for action.

KMF contributes to sustainable value creation through durable, high-quality and maintenance-friendly machinery and installations, wear-protection solutions, recycling technologies, energy-efficient processes and cooperative project execution. Our responsibility does not end with production. It begins with the enquiry, tender review and contract review and extends through development, procurement, production, inspection, technical documentation, transport, assembly, commissioning and service to consideration of resource use, product safety, maintainability and the service life of our products.

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2. Commitment to Quality and Customer Satisfaction

For KMF, quality means reliably understanding customer requirements, planning technically feasible solutions, manufacturing in conformity with specifications, performing inspections in a traceable manner and preventing deviations proactively. The guiding principle 'Prevent defects rather than detect them' is applied to all quality-related processes. Quality is created through stable and controlled processes from the customer enquiry through to delivery and service. These include, in particular, tender and contract review, engineering, procurement, supplier control, production planning, welding and manufacturing processes, inspection planning, monitoring of inspection and measuring equipment, traceability, technical documentation, acceptance, complaint handling, root-cause analysis and continual improvement.

Customer requirements, technical specifications, drawings, standards, deadlines, inspection requirements, delivery obligations and documentation obligations are reviewed at an early stage and translated into approved processes, project documents and inspection plans. Orders are accepted only where the requirements can be controlled from a technical, legal, scheduling, economic and quality perspective or where the relevant conditions have been sufficiently clarified in advance.

IMS ConSense [IMS] is the binding platform for controlled processes, documents, forms and evidence. We work with valid, approved requirements and ensure that quality-related data are complete, accurate, verifiable, protected and traceable.

3. Commitment to Occupational Safety and Health Protection

'Safety First' is a binding principle at KMF. Our aim is to prevent occupational accidents, near misses, unsafe conditions and work-related illnesses. Hazards are systematically identified, assessed and reduced in accordance with the hierarchy of controls: elimination, substitution, engineering controls, administrative controls and only then person-related protective measures or PPE.

At KMF, particular attention is paid to risks arising from welding, grinding and cutting; welding fumes and dust; noise; hot surfaces; electrical and stored energy; hazardous and combustible substances; explosion hazards; crane slewing areas; suspended loads; forklift traffic; internal traffic routes; machinery and installation safety; ergonomic stress; and work performed by external contractors and in the presence of visitors.

We provide safe workplaces, suitable work equipment, effective training, clear safety information and the required PPE. Depending on the area, this includes in particular eye, hearing, head, foot and hand protection, high-visibility clothing, and the mandatory use of marked routes, handrails, traffic routes and escape routes.

Managers are responsible for safe organisation, clear responsibilities and effective supervision. Every employee, apprentice, external contractor and visitor is required to comply with safety rules, report hazards and avoid unsafe actions. Where a hazard is imminent or not adequately controlled, the Stop-Work Authority

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applies: work is interrupted or not commenced until the situation has been evaluated and effective protective measures have been defined. Safety takes precedence over schedule, cost or production pressures.

4. Health, Competence and Awareness

At KMF, health protection encompasses not only accident prevention but also broader preventive measures, ergonomic design, occupational-health support, protection against physical and chemical exposures, promotion of safety awareness and support for a healthy working culture.

Competence is an essential factor in quality, safety and process stability. KMF promotes specialist competence, exchange of experience and training, with particular emphasis on apprenticeship training. Instruction, training, safety discussions, inspections and employee involvement help to identify risks at an early stage, prevent defects and implement improvements effectively.

KMF promotes initiative, competence and commitment. This includes clear and honest communication, respectful interaction, recognition, respect, loyalty, equal opportunities and active employee involvement in decisions and improvements. This strengthens team spirit, trust, identification with the company and personal responsibility.

5. Environmental and Resource Protection

KMF is committed to preventing environmental impacts or, where this is not fully possible, reducing them to a minimum. Environmental aspects are taken into account at an early stage when planning new or modified products, installations, processes and activities. This concerns, in particular, material use, energy consumption, waste, emissions (noise, dust, wastewater), hazardous substances, packaging, transport, soil and water protection, and the safe storage and disposal of substances.

We use materials, auxiliary materials and operating supplies responsibly and ensure orderly storage, labelling, traceability, availability of safety data sheets, substitution of hazardous substances, waste prevention, segregation and recovery of waste, and legally compliant disposal. Closed-loop use, reuse, reparability, wear protection and durable designs are regarded as contributions to resource protection.

Coating, wear-protection, rubber, polymer, ceramic, cemented-carbide and welding consumables relevant to KMF are considered with regard to occupational safety, health and environmental aspects. The aim is to ensure safe use during procurement, storage, processing, use, cleaning, maintenance and disposal.

6. Energy Efficiency and Climate Protection

KMF regards energy as an essential resource. Energy efficiency, climate protection and climate-related risks and opportunities are taken into account in operational processes and in the development and provision of our installations and solutions. Relevant energy uses arise, among other things, from welding processes,

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machining, thermal processes, compressed air, cranes, lifting equipment, extraction systems, lighting, heating, cooling, transport and IT.

We work to make energy consumption transparent, evaluate significant energy uses, reduce avoidable losses and give preference to energy-efficient technologies, machinery, services and work equipment wherever technically possible and economically viable. This includes preventive maintenance, prevention of compressed-air leaks, optimised operating modes for installations, responsible use of heat, electricity and fuels, and the assessment and use of renewable energy.

KMF aims to reduce greenhouse-gas emissions progressively through suitable engineering, administrative and procurement-related measures. Climate-related risks and opportunities, energy supply, resource availability, emissions, customer requirements and technical standards are taken into account in the organisation's context, in relation to interested parties, in planning, in the objective-setting system and in management review.

7. Legal Compliance, Standards and Interested Parties

Compliance with applicable legislation, regulatory requirements, permits, standards, customer requirements and other compliance obligations is a minimum requirement for our actions. KMF is guided by the state of the art, the requirements of the integrated management system and the relevant standards for quality, occupational safety, health protection, environment and energy in their currently applicable or audit-relevant versions.

ISO 9001 is a principal foundation for quality management. For occupational safety and health protection, environmental management and energy management, KMF is guided by ISO 45001, ISO 14001 and ISO 50001 insofar as they apply to KMF's activities, sites, processes, products, services, risks and opportunities. Certification status and scope are derived exclusively from the respective valid certificates, audit reports and evidence.

For machinery, installations, partial installations, partly completed machinery, components, modifications or services, requirements arising from the customer order, specification, standards, machinery and product safety, CE declaration of conformity / declaration of incorporation, technical documentation, operating and assembly information, and acceptance conditions are reviewed on a project-specific basis. For products or projects falling within the scope of Regulation (EU) 2023/1230 on machinery after the relevant date of application, its relevance is assessed at an early stage during tender, contract, development and project review.

The expectations of interested parties are taken into account in the planning and evaluation of the integrated QSHE management system. These include, in particular, employees, owners, customers, suppliers and subcontractors, local residents, authorities and legislators, the Labour Inspectorate, AUVA, employee safety

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representatives, Occupational Safety Specialists, the occupational health service, emergency services, certification bodies, banks, insurers, the public and the media.

We maintain objective and cooperative communication with authorities, certification bodies, insurers, representative bodies, customers and suppliers. In our dealings with local residents and the public, we focus on transparency, responsible conduct and the prevention of avoidable adverse effects, in particular noise, emissions, and traffic and environmental risks.

8. Guidelines for Our Actions

For KMF, quality means fulfilling agreed customer, standards-based, legal and project-related requirements in a controlled, traceable, timely, safe and cost-effective manner. This is based on ISO 9001, the state of the art, valid customer and partner requirements, and a risk-based process approach. We prevent defects through preventive quality planning, controlled documents, qualified procedures, monitoring of inspection and measuring equipment, traceability, supplier quality, change control, root-cause analysis and lessons learned.

- We understand quality as the result of stable, traceable and controlled processes – from the customer enquiry through to delivery and service.
- We review customer requirements, technical specifications, drawings, standards, deadlines and documentation obligations at an early stage and implement them in approved processes, project documents and inspection plans.
- We accept orders only where the requirements can be controlled from a technical, legal, scheduling, economic and quality perspective or where the relevant conditions have been sufficiently clarified in advance.
- We use the IMS as the binding platform for controlled processes and documents and work exclusively with valid, approved requirements.
- We assure product conformity through inspection planning, material and batch traceability, qualified manufacturing processes, suitable inspection and measuring equipment, monitoring of that equipment, and documented acceptance.
- We ensure data integrity by keeping data relevant to quality, inspection, safety, environment and energy are complete, accurate, legible, retrievable, protected and traceable.
- We handle deviations and complaints transparently, objectively and with a focus on their causes in order to prevent recurrence and improve processes on a lasting basis.
- Before implementation, we evaluate changes to products, processes, installations, materials, suppliers, inspection requirements or customer requirements for their effects on quality, safety, health, environment, energy, schedules and documentation.
- We assess potential effects on people, the environment, installations, energy consumption, emissions and resources as early as possible during product, project, process and installation planning.

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- We prevent hazards primarily through safe design, engineering controls, suitable work organisation and effective training.
- We keep traffic routes, escape routes, emergency exits, assembly points, fire-protection equipment and first-aid facilities clear, visible and functional.
- We consistently use personal protective equipment in marked and prescribed areas and pay attention to the safety of colleagues, visitors and external contractors.
- We report accidents, near misses, unsafe conditions, environmental incidents, releases of hazardous substances, quality deviations and energy-related anomalies immediately and address them through root-cause analysis and corrective and improvement actions.
- We use energy responsibly and efficiently and reduce unnecessary consumption through suitable technology, maintenance, administrative measures and responsible conduct.
- We reduce avoidable greenhouse-gas emissions and take climate-related risks and opportunities into account in relevant decisions, projects, processes and procurement activities.
- We use raw materials, auxiliary materials, operating supplies, water, packaging and energy economically and promote reuse, repair, closed-loop use and material recovery.
- We procure machinery, installations, work equipment, materials and services with due consideration of quality, safety, health, environmental compatibility, energy efficiency, service life and maintainability.
- We develop and manufacture solutions that contribute to sustainable value creation for our customers through quality, durability, wear protection, maintainability and efficiency.
- We comply with legal and other compliance obligations and regularly verify compliance through inspections, audits, examinations, indicators, evaluations of legal compliance and management reviews.
- We promote quality, safety, environmental and energy awareness through training, communication, participation, leadership by example and consistent action in everyday work.
- We communicate clearly, honestly and respectfully, encourage constructive discussion and handle information responsibly.
- We include suppliers, subcontractors and service providers in our QSHE and energy requirements and expect them to comply with our rules at the site and when working with us.
- We regard productivity, quality, economic efficiency, and the protection of people and the environment as shared objectives achieved through good planning, controlled processes and committed employees.
- We continually improve our integrated QSHE management system and derive specific actions from audits, events, indicators, customer and employee feedback, lessons learned and management reviews.
- We treat contractually or project-specifically binding customer and partner requirements concerning QSHE, compliance, the Supplier Code, Life-Saving Rules, and product and customer safety as an integral part of our planning, procurement, production, logistics, assembly and service activities.

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- We embed the Stop-Work Authority: where a hazard is imminent or not adequately controlled, work is interrupted, the area is secured, the responsible manager is involved, and work is resumed only after the risk has been effectively reduced.

9. Implementation, Effectiveness and Communication

This Policy is implemented through defined objectives, programmes, responsibilities, resources, documented information, training, inspections, emergency preparedness, internal audits, action tracking and management reviews. Managers ensure that the requirements are understood, applied and verified in their areas.

Executive Management provides the required resources, establishes measurable quality, safety, environmental and energy objectives, and regularly evaluates their effectiveness on the basis of indicators, audits, events, customer feedback, complaints, energy and environmental indicators, and management reviews.

This Corporate Policy is communicated in an appropriate form to employees, apprentices, external contractors and relevant interested parties. It is reviewed regularly to ensure that it remains appropriate, effective and up to date and amended when the organisation's context, processes, legal requirements, state of the art or significant requirements of interested parties change.

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